## Raven K. Cokley, Ph.D., NCC (she/her)

# ravenkcokleyphd@gmail.com

### **ACADEMIC HISTORY**

### **Academic Positions**

Visiting Assistant Professor, Mercer University August 2022-May 2023

Department of Counseling

Assistant Professor, Clark Atlanta University (Tenure-Track) August 2021-May 2022

Department of Counselor Education

**Lecturer**, Johns Hopkins University

August 2020-May 2021

Department of Counseling and Educational Services

### Education

**Ph.D.** University of Georgia (Athens, GA)

May 2020

Counseling and Student Personnel Services, CACREP Accredited

**Dissertation:** Black Girls are Brilliant: A Qualitative Exploration of Giftedness

Chair: Anneliese Singh, Ph.D.

Graduate Certificate: Diversity, Equity, and Inclusion
Graduate Certificate: Interdisciplinary Qualitative Study
Cognate: Multicultural Gifted Education
May 2020
Study Abroad: Ghana Study Abroad in Education
December 2017

**M.Ed.** University of Georgia (Athens, GA)

May 2015

Professional Community Counseling, CACREP Accredited

**B.S.** University of Central Florida (Orlando, FL)

May 2013

**Honors Thesis:** The Role of Mentoring on the Development of Ethnic Identity as it

relates to the Body Image Concerns of Ethnic Minority Women

Chair: Erin Murdoch, Ph.D.

Major: Psychology Minor: Spanish

**Certificate:** Leadership Studies

**Study Abroad:** UCF McNair Study Abroad in Croatia

June 2012

## **Licensure and Certifications**

**National Certified Counselor (#628753)** 

August 2017- Present

National Board of Certified Counselors

#### **SCHOLARLY ACTIVITY**

# **Book Chapters**

Clemmons, K. L. & Cokley, R. K. (2022). "There isn't a racist bone in my body!": A case study on fostering anti-racism in school counseling. In K. F. Johnson, N. Sparkman-Key, A. Meca, & S. Z. Tarver (Eds.), *Developing anti-racist practices in the helping* 

- professions: Inclusive theory, pedagogy, and application (pp. 329-360). Palgrave Macmillan.
- Singh, A. A., Cokley, R. K., & Gorritz, F. B. (2022). Using the APA guidelines for psychological practice with transgender and gender nonconforming clients to develop trans-affirming counseling environments. In D. C. Haldeman (Ed.), *The case against conversion therapy: Evidence, ethics, and alternatives* (pp. 147-163). American Psychological Association.
- **Cokley, R. K.,** Beaty, Z., & Singh, A. A. (2021). Utilizing counseling competencies to design and deliver group work in schools. In S. I. Spring, L. J. Moss, & C. J. Schimmel (Eds.), *A school counselor's guide to small groups: Coordination, leadership, and assessment* (2<sup>nd</sup> ed., pp. 19-25). Cognella.
- Cokley, R. K. & Crumb, L. (2020). #BlackGirlMagic: The (mis)education of gifted Black girls from economically disadvantaged, rural communities. In C. R. Chambers & L. Crumb (Eds.), *African American rural education: College transitions and postsecondary experiences* (pp. 67-83). Emerald. <a href="https://doi.org/10.1108/S2051-231720200000007005">https://doi.org/10.1108/S2051-231720200000007005</a>
- Cokley, R. K. (2020). You sound like a white girl: Betraying my Blackness. In M. F. T. Scott, N. M. Walters, J. L. Young, & D. Y. Ford (Eds.), *A second helping of gumbo for the soul: More liberating memoirs and stories to inspire females of Color* (pp. 41-43). Information and Publishing.
- Wallace, J. K., Cokley, R. K., & Brown, L. C. (2020). This is soul work: A portrait of three Black first-generation doctoral students. In J. Sablan & J. Van Galen (Eds.), *Amplified voices and intersecting identities: First-generation PhDs navigating institutional power* (pp. 119-125). Brill. <a href="https://doi.org/10.1163/9789004445178">https://doi.org/10.1163/9789004445178</a> 017

## Journal Articles

- Harris, K. & Cokley, R. K. (Under Review). Using relational cultural theory in an expressive arts music group with adolescent survivors of childhood sexual abuse in a rural middle school setting.
- **Cokley R. K.,** Parker, B., & Beaty, Z. (Under Review). "Let's recover, together": Cultivating inclusive learning spaces via restorative justice circles. *ACES Teaching Practice Briefs*.
- Gonzalez, I. & Cokley, R. K. (2021). The case for a core anti-racist counseling course for counselors in training. *Teaching and Supervision in Counseling*, 3(2)(4), 26-37. <a href="https://doi.org/10.7290/tsc030204">https://doi.org/10.7290/tsc030204</a>
- Williams, B. M. & Cokley, R. K. (2019). #GhanaTaughtMe: Graduate study abroad shifting two Black American educators' perceptions of teaching, learning, and achievement. *Journal for the Study of Secondary and Tertiary Education, 4,* 227-244. <a href="https://doi.org/10.28945/4424">https://doi.org/10.28945/4424</a>

# **Other Scholarly Publications**

- **Cokley, R. K.** (2019, Fall). Navigating counseling conferences as an introvert. *ACA Graduate Student Blog*. <a href="https://www.counseling.org/news/aca-blogs/aca-counseling-corner/aca-member-blogs/2019/09/18/navigating-counseling-conferences-as-an-introvert">https://www.counseling.org/news/aca-blogs/aca-counseling-counseling-conferences-as-an-introvert</a>
- Cokley, R. K. (2018, Spring). Moving beyond microaggressions: Forging racial consciousness in counseling and counselor education training programs. *SACES Newsletter*, 14(1), 16-18. http://www.saces.org/resources/Documents/newsletter\_spring\_2018.pdf
- **Cokley, R. K.** (2018, Spring). #BlackLivesMatter: A globally intersectional framework for transformative justice in counseling. *AMCD Newsletter*, 18-19.
- Cokley, R. K. (2013). The role of mentoring on the development of ethnic identity as it relates to the body image concerns of ethnic minority women. *University of Central Florida Digital Collections Database*. <a href="https://stars.library.ucf.edu/honorstheses1990-2015/1390/">https://stars.library.ucf.edu/honorstheses1990-2015/1390/</a>

## Research Areas and Scholarship Interests

- Culturally-responsive counseling in schools and communities
- Gatekeeping practices within counselor education programs
- Anti-racist counselor identity development and practices
- Social, cultural, emotional, and educational concerns of Black girls and women

| Funding ACAC Research Grant Association for Child and Adolescent Counseling Amount awarded: \$1000               | 2022 |
|--|------|
| ASGW Research Grant Association for Specialists in Group Work Amount awarded: \$1000                             | 2021 |
| ASGW Peg Carroll Scholarship Association for Specialists in Group Work Amount awarded: \$2000                    | 2019 |
| ACES Diversity Conference Scholarship Association for Counselor Education and Supervision Amount awarded: \$1000 | 2019 |
| UGA Doctoral Research Travel Grant University of Georgia Amount awarded: \$1992                                  | 2019 |

| UGA Graduate Student Travel Grant University of Georgia Amount awarded: \$1500                                      | 2019       |
|---|------------|
| AMCD Mentoring Program Travel Grant Association for Multicultural Counseling and Development Amount awarded: \$383  | 2019       |
| NBCC Minority Doctoral Fellowship National Board of Certified Counselors Amount awarded: \$20,000                   | 2018       |
| ASHE Graduate Student Travel Scholarship Association for the Study of Higher Education Amount awarded: \$300        | 2018       |
| UGA Leadership Grant University of Georgia Amount awarded: \$300 and \$300  | 2019, 2017 |
| R.A.C.E. Mentoring Travel Grant Research, Advocacy, Collaboration, and Empowerment Conference Amount awarded: \$100 | 2017       |
| Honors and Awards Outstanding Research Article Award Teaching and Supervision in Counseling Journal                 | 2022       |
| CE&S Fellowship Association for Counselor Education and Supervision   | 2021       |
| SACES Emerging Leader Program Southern Association for Counselor Education and Supervision                          | 2020       |
| AMCD Emerging Graduate Student Leader Award Association for Multicultural Counseling and Development                | 2019       |
| NAACP Go Forth and Prosper Award<br>Sarasota County Branch NAACP  | 2018       |
| ACPA PAN African Network Sponsorship National Association of Student Personnel Administrators                       | 2018       |
| NASPA African American Knowledge Community Sponsorship National Association of Student Personnel Administrators     | 2018       |

*University of Georgia (College of Education)* 

# **Conference Presentations (Peer Reviewed)**

International and National

- Cokley, R. K. (2022, November). "We can be ourselves!" Using Virtual Sista Circles in Diversity Counseling Courses [Content session]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD.
- Cokley, R. K. & Clemons, K. (2022, November). "For us, by us": The Makings of the Sista Scholar Network [Content session]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD.
- **Cokley, R. K.** (2021, October). "I can be my Black self!": Using Sista Circles to create sacred spaces for Black women in graduate counseling programs at historically white institutions [Roundtable session]. Association for Counselor Education and Supervision Virtual Conference, Virtual.
- Cokley, R. K., Ivey, J., Phillips, A., Taylor, H., & Mackin, T. (2020, August). *Changes: Providing community support for the African American family in a challenging environment* [Conference session]. Social Determinants of Community Well-being Conference, Virtual.
- Cokley, R. K. (2020, April). Using Sista Circle groups to explore giftedness among Black girls in Ghana, West Africa [Conference session]. American Counseling Association Conference, San Diego, CA. (Conference Cancelled).
- Conner, C. & Cokley, R. K. (2020, April). A seat at the table: Systemic change for Black children in the public education system [Conference session]. American Counseling Association Conference, San Diego, CA. (Conference Cancelled).
- Robino, A., Cokley, R. K., Weaver, J., Holt, R. W., & Backer, A. (2020, April). *Graduate students can lead, too: Leadership and advocacy pathways for graduate students* [Conference session]. American Counseling Association Conference, San Diego, CA. (Conference Cancelled).
- Cokley, R. K. (2019, October). Black girls becoming: A call for school counselor educators to (re)imagine Black girls as possibility models for academic achievement [Conference session]. Association for Counselor Education and Supervision Bi-Annual Conference, Seattle, WA.
- **Cokley, R. K.** (May, 2019). Fellowship year-in-review [Poster session]. National Board of Certified Counselors Bridging the Gap Symposium, Atlanta, GA.

- Cokley, R. K. (2019, April). Using Sista Circle methodology to explore experiences of giftedness among Black girls in Ghana, West Africa [Roundtable session]. American Counseling Association, New Orleans, LA.
- Wallace, J., Cokley, R. K., & Andrews, L. (2018, November). This is soul work: An Nkwaethnography of three Black first-generation doctoral students [Roundtable session]. Association for the Study of Higher Education Conference, Tampa, FL.
- Williams, B. M. & Cokley, R. K. (2018, November). #GhanaTaughtMe: Reimagining U.S. higher education through Ghanaian study abroad [Roundtable session]. Association for the Study of Higher Education, Tampa, FL.
- **Cokley, R. K.** (2018, April). Counselors for Black lives: What you should know about the #BlackLivesMatter movement [Conference session]. American Counseling Association Conference, Atlanta, GA.
- Cokley, R. K., Sales, L., Jackson, A., Bryan, P., & Tisdale, A. (2018, March). *Black women's PhD survival guide: Lessons learned from year one* [Conference session]. National Association of Student Personnel Administrators Conference, Philadelphia, PA. Sponsored by the NASPA African American Knowledge Community.
- Williams, B. M. & Cokley, R. K. (2018, March). #GhanaTaughtMe: Decolonizing learning, teaching, and achievement through global Black contexts [Conference session].

  American College Personnel Association Conference, Houston, TX. Sponsored by the PAN African Network.
- **Cokley, R. K.** (2017, November). Romanticizing resilience: Exploring Black students experiences of resistance and persistence in higher education [Roundtable session]. Association for the Study of Higher Education Conference, Houston, TX.
- Cokley, R. K., Beaty, Z., & Parker, B. (2017, October). #BlackLivesMatter: But what does that mean for me? [Conference session]. Association for Counselor Education and Supervision Bi-Annual Conference, Chicago, IL.
- Cokley, R. K. (2017, September). I am not an imposter: Understanding high-achieving Black students' experiences of the imposter phenomenon in higher education [Conference session]. Association for the Study of African American Life and History Conference, Cincinnati, OH.
- **Cokley, R. K.,** Andrews, A., & Wallace, J. K. (2017, June). *Can't stop, won't stop: Digital space interventions for first-generation doctoral students* [Mini-institute]. National Association of Student Personnel Administrators Closing the Achievement Gap Conference, Washington, D.C.
- Parker, B., Beaty, Z., & Cokley, R. K. (2017, March). I am my sister's keeper: Black women's experiences with kinship and betrayal after sexual assault at HBCUs

- [Conference session]. National Association of Student Personnel Administrators Conference, San Antonio, TX.
- **Cokley, R. K.** & Parker, B. (2017, January). They're not here for us: Black students' experiences with educational betrayal in higher education [Conference session]. Winter Roundtable, New York, NY.
- **Cokley, R. K.** (2012, September). The role of mentoring on the development of ethnic identity in minority adolescents [Poster session]. Ronald E. McNair Scholars Program Research Conference, Baltimore, MD.
- Cokley, R. K. (2012, July). *Mentoring, ethnic identity, and minority youth* [Poster session]. Ronald E. McNair Scholars Program Research Symposium, University of Berkeley, Berkeley, CA.
- **Cokley, R. K.** & Walsh, J. (2012, June). *The United States educational system as it relates to the European educational system* [Symposia]. 3<sup>rd</sup> International Research Symposium at the Faculty of Organizational Informatics, University of Zagreb, Zagreb, Croatia.

# Regional

- Cokley, R. K., Wallace, J. K., & Andrews, L. (2018, October). Sankofa realized: Words of wisdom to first-gen doctoral students, from first-gen doctoral students [Conference session]. Southern Association of College Student Affairs, Myrtle Beach, SC.
- **Cokley, R. K.,** Parker, B., & Beaty, Z. (2018, October). *Just out here: Black women's early experiences in counselor education doctoral programs* [Roundtable session]. Southern Association for Counselor Education and Supervision, Myrtle Beach, SC.
- Cokley, R. K., Parker, B., & Beaty, Z. (2018, October). #BlackLivesMatter: A framework for culturally-conscious counselor education practice [Conference session]. Southern Association for Counselor Education and Supervision, Myrtle Beach, SC.
- Wallace, J. K., Andrews, L., & Cokley, R. K. (2017), October). Can't stop, won't stop: Digital space interventions for first-generation doctoral students [Conference session]. Southern Association of College Student Affairs, Chattanooga, TN.

### State

- **Cokley, R. K.** (2017, September). #BlackWomenInGradSchool: Exploring the use of digital spaces as platforms of resistance and persistence for Black women in the ivory tower [Symposia]. Black Women and Girls' Symposium, Providence, RI.
- **Cokley, R. K.,** Andrews, L., & Parker, B. (2016, November). *I can do bad all by myself: Addressing the strong Black woman phenomenon in supervisory relationships*[Conference session], Georgia College Personnel Association Conference, Macon, GA.

**Cokley, R. K.** (2013, February). The role of mentoring on the development of ethnic identity as it relates to body image concerns in ethnic minority women [Poster session]. Florida Undergraduate Research Conference, Gainesville, FL.

# <u>University</u>

- Cokley, R. K. (2018, April). Exploring the underrepresentation of Black girls from lower-income families in gifted education: Implications for recruitment, retention, and practice [Poster session]. Integrative Research & Ideas Symposium, University of Georgia, Athens, GA.
- **Cokley, R. K.** (2017, April). You sound like a white girl: Exploring Black girls' experiences with the acting white phenomenon in academically gifted spaces [Poster session]. College of Education Research Symposium, University of Georgia, Athens, GA.

## Community

- Cokley, R. K. (2020, July). #BlackLivesMatter: What counselors need to know about the movement for Black lives [Workshop]. The Chicago School of Psychology, Virtual.
- Fair, J. & Cokley, R. K. (2017, August). *Increasing mental health awareness within Black Christian communities* [Workshop]. First Baptist Church, Decatur, GA.

# Invited Talks, Panels, Webinars, and Workshops

- Cokley, R. K. (2022, March). Anti-racism in counseling and counselor education. Chi Sigma Iota, George Washington University, Virtual.
- **Cokley, R. K.** (2022, March). Critical race theory in counseling and counselor education. DePaul University, Virtual.
- Cokley, R. K. (2020, July). *The Black lives matter movement* [Panel]. East Bay Eclipse Soccer Club, Virtual.
- **Cokley, R. K.** (2019, February). Understanding the movement for Black lives [Webinar]. Arkansas Association for Multicultural Counseling and Development. Eventbrite Link.
- Cokley, R. K. (2017, February). Engaging in doctoral research related to the movement for Black lives [Panel]. UGA Office of Diversity, Equity, and Inclusion, Athens, GA.

#### TEACHING EXPERIENCE

### **Graduate Instruction**

University of Georgia, Athens, GA

May 2023-Present

**Part-Time Instructor**, Department of Counseling ECHD 8100 Developmental Counseling

Summer 2023

Mercer University, Atlanta, GA Visiting Assistant Professor, Department of Counseling August 2022-May 2023

|                             | COUN 605 Group Counseling  | Spring 2023, Fall 2022  |
|-----------------------------|--|-------------------------|
|                             | COUN 606 Counseling Skills   | Spring 2023, Fall 2022  |
|                             | Clark Atlanta University, Atlanta, GA Assistant Professor, Department of Counselor Education | August 2021 to May 2022 |
|                             | COUN 505 Group Counseling  | Spring 2022, Fall 2021  |
|                             | COUN 530 Clinical Mental Health Counseling Practicum   |                         |
|                             | COUN 539 Theories of Personality   | Spring 2022             |
|                             | COUN 503 Human Growth and Development  | Fall 2021               |
|                             | Johns Hopkins University, Baltimore, MD  | August 2020-May 2021    |
|                             | Lecturer, Department of Counseling and Educational Studies                                   |                         |
|                             | ED.863.607 Diversity and Social Justice in Counseling  | Spring 2021             |
|                             | ED.863.870 Clinical Mental Health Counseling Practicum                                       | n Spring 2021           |
|                             | ED.863.681 Research and Evaluation for Counselors  | Spring 2021             |
|                             | ED.863.571 Counseling Adolescents  | Spring 2021             |
|                             | ED.863.501 Introduction to Clinical Mental Health Couns                                      | seling Fall 2021        |
|                             | ED.861.511 Career/Life Development and Planning  | Fall 2021               |
|                             | ED.861.605 Human Development and Counseling  | Fall 2021               |
|                             | University of Georgia, Athens, GA  | August 2016-May 2020    |
|                             | Co-Instructor, Department of Counseling and Student Personne                                 |                         |
|                             | ECHD 9500 Advanced Theories of Counseling and Deve   | lopment Summer 2020     |
|                             | ECHD 7050 Career Development, Theory, and Practice   | Spring 2020             |
|                             | Graduate Teaching Assistant, Department of Counseling and S                                  |                         |
|                             | ECHD 7040 Counseling Theories and Skills   | Fall 2019               |
|                             | ECHD 7060 Cross-Cultural Counseling  | Fall 2019               |
|                             | ECHD 8150 Counseling Children and Families   | Summer 2018             |
|                             | ECHD 7080 Introduction to Group Counseling   | Summer 2017             |
|                             | Guest Lecturer, Department of Counseling and Student Personn                                 | el Services             |
|                             | ECHD 7040 Counseling Theories and Skills   |                         |
|                             | ECHD 7470 Diversity in Student Affairs   | Fall 2017               |
|                             | ECHD 7060 Cross-Cultural Counseling  | Fall 2016               |
|                             | <u>Undergraduate Instruction</u>   |                         |
|                             | University of Central Florida, Orlando, FL   | August 2012-May 2013    |
|                             | Undergraduate Teaching Assistant, Department of Psychology                                   | 7                       |
|                             | PSY 4215C Advanced Research Methods  | Spring 2013             |
|                             | SOP 3004 Social Psychology   | Fall 2012               |
| SII                         | PERVISION EXPERIENCE   |                         |
| $\mathcal{S}_{\mathcal{O}}$ | LINION LAI EMENCE  |                         |

ECHD 7700 Individual Counseling Practicum

Doctoral Clinical Supervisor Spring 2018, Fall 2019, Spring 2020

Provided weekly individual and triadic supervision to school counseling master's students.

#### CLINICAL EXPERIENCE

### Post-Doctoral Counselor/APC Intern

May 2022-Present

Center for Inclusive Therapy and Wellness

- Provide individual virtual counseling services to clients from minoritized backgrounds.
- Explore issues related to cultural identity formation and exploration, Black girlhood and millennial womanhood, interpersonal relationships, graduate school and career consultation, and therapy for therapists.

## **Doctoral Counseling/LPC Intern**

August-December 2019

C.E.O. Professional Services, LLC

- Provided individual counseling services to clients from minoritized backgrounds.
- Explored issues related to career and academic anxiety, interpersonal relationships, personal growth, goal setting, boundary maintenance, and emotional wellness.

### **Doctoral Counseling Practicum Student**

*Ivy Preparatory Academy (Gwinnett)* 

August-December 2017

- Delivered classroom core curricula lessons related to college and career readiness.
- Introduced a school-based, culturally-responsive group counseling intervention to address the academic, social, emotional, and cultural experiences of girls of Color.
- Provided weekly group and individual support to students.

# **Masters Counseling Intern**

Center for Counseling and Personal Evaluation/Hope Haven January 2014-May 2015

- Provided weekly individual and career counseling services to undergraduate students and community members.
- Addressed issues related to career uncertainty, interpersonal stress, familial strain, and intrapersonal growth.
- Facilitated expressive art therapy groups for neurodiverse adults at Hope Haven.

#### STUDENT ADVISING

| - 12 Students, Clinical Mental Health Counseling (Clark Atlanta University) | 2021-2022 |
|---|-----------|
| - 8 Students, Clinical/School Counseling (Johns Hopkins University)         | 2020-2021 |

### **PROFESSIONAL AFFILIATIONS**

| Association for Specialists in Group Work                    | 2018-Present |
|--|--------------|
| Association for Multicultural Counseling and Development     | 2018-Present |
| Southern Association for Counselor Education and Supervision | 2016-Present |
| Association for Counselor Education and Supervision          | 2016-Present |
| American Counseling Association                              | 2013-Present |

#### PROFESSIONAL SERVICE

| OF ESSIONAL SERVICE                                 |              |
|---|--------------|
| International and National                          |              |
| Association for Counselor Education and Supervision | 2016-Present |
| CE&S Journal Peer Reviewer                          | 2021-Present |
| Conference Proposal Reviewer                        | 2019-Present |
| Graduate Student Volunteer                          | 2019         |

| Center for Equity and Postsecondary Attainment Counselor Educator Advisory Board             | Fall 2021-Preser        |
|--|-------------------------|
| American Counseling Association  | 2013-Preser             |
| Graduate Student Committee   | 2019-Preser             |
| Graduate Student Conference Volunteer  | 201                     |
| Association for Multicultural Counseling and Development                                     | 2018-Preser             |
| Membership Quad  | 2021-Preser             |
| Newsletter Editor  | 2019-202                |
| AMCD Day of Service Committee  | 2019-202                |
| AMCD Conference Booth Volunteer  | 201                     |
| Summit Program Subcommittee  | 201                     |
| Communications Committee Graduate Liaison  | 2018-201                |
| Association for Specialists in Group Work  | 2019-Preser             |
| Research Committee   | 2021-Preser             |
| Conference Proposal Reviewer   | 2019-Preser             |
| American Educational Research Association  | 2017-202                |
| Graduate Student Reviewer/Peer Review Panel  | 2017-202                |
| AERA Division E: Counseling and Human Development  | 2019-202                |
| AERA SIG Adolescent and Youth Development  | 2019-202                |
| AERA SIG Research on Giftedness, Creativity, and Talent                                      | 2019-202                |
| Association for the Study of Higher Education  | 2017-202                |
| Conference Travel Scholarship Reviewer   | 201                     |
| Conference Proposal Reviewer   | 2018-202                |
| Graduate Students of Color Conversation Facilitator  | 201                     |
| Journal of Critical Scholarship in Higher Education and Student Affai<br>Manuscript Reviewer | irs 201                 |
|  | 201                     |
| Journal of Negro Education  Manuscript Reviewer  | 201                     |
| Regional   |                         |
| Southern Association for Counselor Education and Supervision                                 | 2016-Preser             |
| SACES Emerging Leaders Application Reviewer  | 2010-11esci             |
| Social Justice and Human Rights Interest Network   | 2020-Presei             |
| SACES Graduate Student Committee   | 2019-202                |
| Graduate Student Awards Reviewer   | 2017-202<br>2018-Preser |
| Conference Proposal Reviewer   | 2018-Preser             |
| · · · · · · · · · · · · · · · · · · ·  | 2010 110301             |
| Curriculum Committee (Clark Atlanta University)  | 2021-Preser             |
| Curriculum Committee (Clark Atlanta University)  | ZUZI-FIESEI             |

| Recruitment and Retention Committee (Clark Atlanta University) | 2021-Present |
|--|--------------|
| COMMUNITY ENGAGEMENT & OUTREACH                                |              |
| Sista Scholar Counselor Educator Network (Founder)             | 2022-Present |
| Counselors for Black Lives (Founder)                           | 2018-Present |
| #FirstGenDocs (Co-Founder)                                     | 2017-Present |
| Peer Forward (Writing Coach)                                   | 2017         |
| College Reach Out Program (Advisor)                            | 2015-2016    |
| Brilliant Black Girl, Inc. (Founder)                           | 2016-Present |
| UGA Athletics Association (Academic Mentor)                    | 2013         |